

The Management of Dettin S.p.A., operating in the textile sector for the design and manufacture of hydroextractors, dryers and automatic plants, and in the boilermaking sector for the design and construction of pressure equipment (tanks, heat exchangers, columns, valves, etc.) for the chemical, petrochemical and pharmaceutical industries, recognizes quality, occupational health and safety, and environmental protection as strategic pillars for the Company's growth and competitiveness.

For this reason, the Company adopts and maintains an Integrated Management System in compliance with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN ISO 45001, based on a structured, consistent and sustainable approach and oriented towards the continuous improvement of its performance.

### **Fundamental Principles**

Management considers customer satisfaction, product and service quality, the protection of workers' health and safety, and environmental protection as central elements of its strategy.

The Company commits to:

- planning and managing its activities in order to prevent accidents, injuries and occupational diseases, as well as to reduce environmental impacts.
- integrating the principles of sustainability, pollution prevention and continuous improvement into business decisions and processes.
- operating in full compliance with applicable laws, technical standards and mandatory requirements, including PED and Machinery Directives, as well as commitments undertaken towards customers and other interested parties.
- providing adequate human, technical and organizational resources to achieve Quality, Safety and Environmental (QHSE) objectives.

### **Quality Commitments**

- placing the customer at the centre of decision-making, ensuring products and services that comply with contractual, regulatory and technical requirements and increasingly meet market needs;
- promoting the continuous improvement of system effectiveness and company performance through data analysis, periodic management review and the use of Key Performance Indicators (KPIs);
- applying risk and opportunity analysis to guide decisions and improve processes, products and services;
- reducing process and product non-conformities, increasing productivity, efficiency and reliability;
- innovating and updating products in line with regulatory and technological developments, including lean organization and Industry 4.0 principles;
- involving and enhancing personnel through continuous training, sharing of objectives and results, and accountability for their roles;
- cooperating with suppliers, considering them an integral part of the system and promoting mutual trust and joint improvement.

### **Health, Safety and Environmental Commitments**

In accordance with ISO 45001 and ISO 14001, Management commits to ensuring safe and healthy working conditions and to improving environmental performance by preventing pollution and keeping under control impacts related to activities, products and services.

In particular, the Company commits to:

- identifying hazards, assessing risks and adopting measures to eliminate or minimize them, giving priority to preventive actions;
- preventing occupational injuries and diseases and promoting a safety culture at all levels through training, instruction and information;

- consulting and involving workers, including their representatives, in defining objectives and decisions related to occupational health and safety;
- preventing pollution and continuously improving environmental performance, with particular attention to emissions, waste and energy consumption;
- ensuring compliance with legal requirements and other commitments related to environment and occupational health and safety, and periodically verifying conformity.

**Communication, Monitoring and Review**

This policy is communicated to all personnel and made available to interested parties through posting at workplaces, publication on the company website and periodic information and training activities.

Management defines measurable objectives consistent with this policy, regularly monitors their achievement and reviews the policy at least annually, or whenever significant changes occur, to verify its adequacy, effectiveness and alignment with the organizational context.

Schio, 3 aprile 2026

Management

